



Announcement of Amphawa Police Station

Subject: Anti-Bribery Policy

According to Section ๑๒๘, paragraph one of the Organic Act on Prevention and Suppression of Corruption, B.E. ๒๕๖๑ (๒๐๑๘), any state official is prohibited from accepting property or any other benefit that may be calculated into a monetary value from anyone, other than property or benefits legally acquired under laws, rules, or regulations issued by virtue of legal provisions. An exception is made for the receipt of property or any other benefit on an ethical basis, in accordance with the criteria and amounts stipulated by the National Anti-Corruption Commission (NACC). Furthermore, pursuant to the Code of Ethics for Police Officers B.E. ๒๕๖๔ (๒๐๒๑): Clause ๒ (๒): To perform duties honestly, legally, and in accordance with the rules and regulations of the Royal Thai Police with transparency. Officers must not engage in any behavior that implies seeking unlawful benefits, must be responsible for their duties and human rights, and must be ready for inspection and accountability, while maintaining a good conscience with consideration for society. Clause ๒ (๔): To prioritize the public interest over personal interest, possess a public mind, cooperate, and make sacrifices for the common good and the happiness of society. In addition, under the National Reformation Plan on Prevention and Suppression of Corruption and Misconduct (Revised Version), Key Reformation Activity ๔ aims to develop the Thai bureaucratic system to be transparent and free of conflicts of interest. Objective ๑, Clause ๑.๑ requires all government agencies to declare themselves as organizations where all state officials do not accept gifts and tokens of any kind from the performance of their duties (**No Gift Policy**).

Therefore, to prevent conflicts of interest, bribery, and the acceptance of gifts, tokens, or any other benefits that may affect the performance of duties, Amphawa Police Station hereby establishes guidelines for the Anti-Bribery Policy as follows:

Objectives

๑. To prevent or reduce opportunities for bribery and various forms of conflict of interest among police officers under Amphawa Police Station.
๒. To encourage police officers under Amphawa Police Station to have a conscious mind to refuse all types of gifts and tokens from the performance of duties.
๓. To build a strong and sustainable Organization of Integrity culture within the bureaucratic system
๔. To establish measures, guidelines, and mechanisms to prevent the giving/receiving of bribes or any other benefits.

၄. To define guidelines for hospitality expenses or gifts for executives and police officers under Amphawa Police Station in compliance with relevant laws and regulations.

၅. To support and elevate operations under the National Strategy, the Master Plan under the National Strategy, and the National Reformation Plan on Prevention and Suppression of Corruption and Misconduct, as well as to serve as part of the Integrity and Transparency Assessment (ITA) for government agencies

Scope of Enforcement

This policy applies to all police officers under the jurisdiction of Amphawa Police Station.

Definitions

"Bribery" means property or any other benefit given to a person to induce them to act or refrain from acting in their official capacity, whether lawful or unlawful, as desired by the bribe payer. This includes receiving gifts, tokens, facilitation payments, tokens of goodwill, donations, entertainment, and similar benefits when the offering, giving, or receiving can reasonably be deemed as a bribe, including those given or received retrospectively.

"Gifts, tokens, or any other benefits that affect the performance of duties" means money, property, services, or any other valuable benefits, including tips, received by a state official in addition to their salary, regular income, or official benefits, which influence decisions, approvals, permissions, or any other actions in the line of duty that favor the gift giver, whether in the past, present, or future.

"Property" means assets and intangible objects which may have a value and can be owned, such as money, houses, cars, and shares.

"Receipt of property or any other benefit on an ethical basis" means receiving property or any other benefit from relatives or persons on various occasions in accordance with traditional customs, culture, or social etiquette.

"Relatives" means ascendants, descendants, full-blood or half-blood siblings, uncles, aunts, spouses, ascendants or descendants of spouses, adopted children, or adoptive parents.

"Any other benefit" means things of value, including discounts, entertainment, services, training, or other similar privileges.

"Performance of duties" means actions or duties performed by a state official in an appointed position, or assigned tasks, or acting on behalf of another in any general or specific capacity as a police officer whose powers and duties are prescribed by law.

"Supervisor" means a person with the authority to command, direct, monitor, and inspect police officers under their jurisdiction.

"Subordinate" means all police officers under the jurisdiction of Amphawa Police Station (*Note: text mentions Tha Muang Police Station, likely a clerical template error, translated contextually as Amphawa*), excluding supervisors.

Guidelines for the Prevention of Bribery

၁. All police officers under Amphawa Police Station are prohibited from being involved in giving or receiving bribes in any form, either directly or indirectly.
၂. All police officers under Amphawa Police Station are prohibited from soliciting or accepting bribes for personal benefit or the benefit of others.
၃. Officers must strictly adhere to the Anti-Corruption Policy by not engaging in corruption, either directly or indirectly.
၄. Performance of duties must strictly comply with regulations, police discipline, and relevant laws.
၅. Do not engage in any acts that constitute giving or receiving bribes.
၆. Supervisors must oversee and ensure that the disbursement of expenses within their units strictly complies with relevant laws and regulations.
၇. Receiving donations or financial support, whether in cash, objects, or property for any activity or project, must strictly follow rules, regulations, and announcements, and must always be supported by receipts or financial evidence attached to the report.
၈. Regarding the receipt of property or any other benefit on an ethical basis, all police officers under Amphawa Police Station must strictly comply with the Notification of the National Anti-Corruption Commission on the Criteria for the Receipt of Property or Other Benefits on an Ethical Basis by State Officials, B.E. ၂၅၆၈ (၂၀၂၀).

Measures for Policy Violations

၁. Violations or failure to comply with this policy may result in disciplinary action or criminal prosecution, or actions under other relevant laws. This includes direct supervisors who ignore misconduct or are aware of misconduct but fail to take corrective action. Disciplinary penalties range up to dismissal from civil service.
၂. Lack of awareness regarding this policy announcement and/or relevant laws cannot be used as an excuse for non-compliance.
၃. Supervisors under Police Department Order No. ၁၂၁၂/၂၅၆၈, dated October ၁, ၂၀၂၀, have the power and duty to direct, monitor, and ensure that subordinates under their supervision strictly uphold and comply with this policy.

Monitoring and Inspection Measures

၁. The Superintendent of Amphawa Police Station shall declare the intention to manage the agency with honesty, integrity, transparency, and in accordance with good governance principles, and publicize it to all subordinate police officers and external stakeholders.
၂. Supervisors under Police Department Order No. ၁၂၁၂/၂၅၆၈, dated October ၁, ၂၀၂၀, shall have the authority to direct, monitor, and inspect subordinate police officers to ensure compliance with this announcement. In case of any violation, a report must be submitted to the Superintendent of Amphawa Police Station immediately.

๓. Amphawa Police Station shall review and update these implementation guidelines as appropriate or in response to significant changes in factors.

๔. The Administration Section of Amphawa Police Station shall compile statistical data on bribery, gifts, or other benefits received from the performance of duties, along with problems and obstacles, and report to the Superintendent of Amphawa Police Station every quarter.

Channels for Complaints / Whistleblowing

๑. In-person at Amphawa Police Station

๒. By Mail: Amphawa Police Station, No. ๙, Rim Khuean Road, Amphawa Sub-district, Amphawa District, Samut Songkhram Province, Postal Code ๗๕๑๑๐

๓. By Telephone: ๐ ๓๔๔๗๕ ๑๓๐๐

๔. By Facsimile: ๐ ๓๔๔๗๕ ๑๓๐๐

๕. By E-mail: Saraban_Amphawa@police.go.th

๖. By E-mail: <https://amphawa.samutsongkhram.police.go.th/>

Measures for Whistleblower Protection and Confidentiality

๑. The consideration of complaints shall be classified as confidential, and involved parties shall be protected under the Regulation on Official Secrets B.E. ๒๕๔๔ (๒๐๐๑). When forwarding matters to relevant departments, the informant or complainant might face hardship; therefore, complaints accusing officials shall initially be treated as an official secret. Anonymous letters will only be considered if they specify clear evidence, clear circumstances, and definite witnesses. Whistleblowing regarding influential figures must conceal the name and address of the complainant. If not concealed, relevant agencies must be informed to provide protection as follows: *"Supervisors shall use discretion to order appropriate protection for complainants, witnesses, and persons providing information during investigations to prevent them from facing danger or unfair treatment resulting from such complaints, testimony, or information sharing."* In cases where the accused person is named, protection must be provided to both the complainant and the accused, as the facts have not yet been verified, and it could be a malicious accusation causing distress and damage. If the complainant requests anonymity, the agency must not disclose their identity to the accused unit.

๒. Upon receiving a complaint, no action shall be taken against the complainant or witnesses that impacts their duties, career, or livelihood. If necessary measures are required, such as separating workplaces to prevent contact between the complainant/witness and the accused, consent must be obtained from the complainant and witness.

๓. Requests from victims, complainants, or witnesses, such as requests for workplace transfers or methods to prevent/solve problems, should be considered appropriately by the responsible persons or agencies.

๔. Protect complainants from any form of retaliation or harassment.

Announced on January ๑๒, B.E. ๒๕๖๔ (๒๐๒๑)

Police Colonel



(Phichayut Kosum)

Superintendent of Amphawa Police Station